



County Hall constructed 1968 and civic facilities provided in 2003

Site area -4.13 hectares whole campus

Former St Anne's School vacant since 2005 What were the options considered?

#### Retain & Maintain

#### **Option 1 - Stay**

Adapt County Hall to maintain it in operational condition for the Council to function as is. Invest in replacing failing plant and equipment to maintain BAU. Without some minimum investment there is a risk to Council operations



#### Council Led Site Development

#### Option 2:

Adapt County Hall building with reduced office usage, lease / colocate other uses in the building + develop surrounding land.

#### Option 3:

Re-purpose the County Hall building entirely for new uses, develop surrounding land and include a smaller, purposebuilt Council building

#### Option 4:

Demolish existing CH building, develop the site to include a smaller, purposebuilt Council building and other uses

#### Sell Site & Relocate

#### Options 5&6:

Option 5 - Sell County Hall site and relocate Council services and activities to other location(s) in Lewes. Overall space c. 3500 sqm required.

Option 6 – Sell County Hall site and relocate Council Services to Sackville House in 2030-2032 as new County Hall



OPTION 2 - indicative site plan

OPTION 4 – indicative site plan



#### Reviewing development options



- There is no clear re-development option that stands out at this moment in time
- The whole site has complex constraints topography, archaeological matters, natural environment and ecological matters, bio-diversity, accessibility to the wider site
- The Council's earlier office rationalisation was straightforward Phase 1 and Phase 2 Hastings and Eastbourne office solutions focused on reducing space requirements and these didn't concentrate on wider re-development opportunities with a freehold asset in the South Downs National Park.
- Wider property re-development market is volatile. Sensitivity analysis of key inputs to a development model shows high risk at present.
- Size of County Hall future accommodation needs more analysis as increased office usage at CH in 2024 compared to 2023.
- The overall Council's financial budget position for 2025/2026 and beyond require significant organisational focus
- Technical experts have challenged assumptions in the modelling though options remain financially borderline with significant risks. The future potential risks could reduce in a more stable operational context.

#### East Sussex County Hall (now)



£914k Annual operational costs

> 22% occupancy levels -2023

25-27% 2024

£8.4M
additional
repairs
required in the
next 10 years



#### SITE POTENTIAL



Modern efficient office £500k-£840k Annual Rev Saving

240+ Homes

New 3500<sub>sqm</sub> County Hall space req.



#### **Staying at CH**

It costs about £1m per annum to operate the CH building just in its current condition which is reaching end of life. There are risks of plant and machinery failing in the next few years impacting the ability of part or all of the building to function which would be a risk to business continuity in the next few years.

Up to £8.4 million over next 10 years required from the Council's corporate maintenance programme and reactive repairs needed.

#### Areas for further review under Options 2-4



Testing the potential for leveraging grant funding for the site through a fund similar to the Brownfield Land Release Fund and other potential central government affordable grant provisions

COUNTY HALL SIZE REQUIREMENT

Testing the feasibility with a further reduced Council footprint that could accommodate 1400-1600 Council staff plus civic meeting spaces to drive efficiency and minimise cost

DENSITY AND MIX CHALLENGE

Exploring a more ambitious density on the site and a refined housing mix, with appropriate benchmarking for similar developments in Lewes

#### What are the key commercial considerations?



Establishing a suitable design specification that supports the environmental ambitions of the project but is commensurate with public building investment and assessing embedded carbon



Testing the viability against lower affordable housing targets, supported by a clear rationale for how this argument could be supported in planning terms

#### **Key Objectives**

- To provide a workspace that aligns to modern ways of working flexible and adaptable to future needs;
- To reduce the Council's running and maintenance costs for the County Hall building and surrounding assets on the site;
- To closely align with the Council's climate targets and net zero ambitions;
- To create a more rational layout that improves the connection of the site with its natural surroundings and community;
- To achieve a more efficient use of the site, creating financial value for the Council;
- To support East Sussex's economic growth ambitions for Lewes.

## County Hall Requirements

An assessment of reasonable reduction in size.

#### How much space does the Council need?

(Note: current observed occupancy is 50%)

COUNTY HALL

1:10 desk ratio

2:10 desk ratio

2:8 desk ratio

There is an opportunity to reduce the Council's current footprint and modernise its workspace.

A number of scenarios were tested to indicate the potential size of the Council office. These were benchmarked against:

- Observed occupancy
- Learning from recent rationalisation of other Council accommodation (i.e. Hastings offices)
- Benchmarking against other civic offices across the UK
- ESCC's specific functional and team requirements and where they need to be based

Post-covid

### Avg workspace occupancy: 22% (240 seats in use)

Max occupancy: 34% (350 seats in use)

<u>Pre-covid:</u> 2019 survey *Workspace* (1,187 seats)

- Avg occupancy: 44% (522 seats)
- Max occupancy: 56% (664 seats)

### Enclosed meeting rooms (447 seats)

- Avg. occupancy: 17%
- Max occupancy: 35% (156 seats)

1:10 desk ratio 714 workspaces



Spaces for individual work:

- Individual desks (166)
- Touchdown spaces
- Team tables
- Individual (quiet work) pods

2:10 desk ratio 880 workspaces



Spaces for individual work:

- Individual desks (332)
- Touchdown spaces
- Team tables
- Individual (quiet work) pods

**2:8 desk ratio** 963 workspaces

Informed by Hastings office move



627

Spaces for individual work:

- Individual desks (664)
- Touchdown spaces
- Team tables
- Individual (quiet work) pods



Spaces for collaboration:

- Small meeting rooms
- Large meeting rooms
- 1:1 pods
- Team huddle spaces



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+ Customer facing areas: reception, contact centre, public meeting rooms + Democratic spaces: chamber, committee rooms, member areas - Back of house and other staff areas: print room, post room, loading

15,330 sqm

2,859 sqm

3,840 sqm

53%

4,345 sqm

More

% of workforce accommodated (all seats) 435

Less -

**Target: ~3,500 sqm** 

#### Wider engagement

- LDC initial view is:
  - "Welcome the early engagement and commitment to a partnership approach
  - Emphasising the strategic importance and opportunity of the site to Lewes especially in providing much needed housing
  - Recognising the complexity of the site in terms of topography, landscape impact and access and the uncertainty in market currently
  - Importance of recognising the embedded carbon in County Hall current building
  - Learning the lessons from other developments including importance of clarity about objectives and likely strength of public interest
- Understanding the significant and unique opportunity the site provides for the town"

# South Downs National Planning Authority - emerging Local Plan proposals



Interim next steps to increase utilisation and boost income?

- Interim measures on County Hall to make better use of the space being explored:
  - Other public sector partners shown active interest in using some of the space
  - Reducing some running costs by mothballing part of the building
  - Alternative operational use such as more meeting rooms, more conference style facilities
  - Exploring local business interest in use